

Melinda G. Disare



Ms. Disare is a Partner at Damon & Morey LLP, practicing in the firm's Labor and Employment Department.

Ms. Disare represents public and private employers in connection with labor relations issues, representation proceedings, labor arbitrations, collective bargaining negotiations, wage and hour questions, employment discrimination, and employment at will and related issues, including proceedings before NLRB, PERB, NYSDHR, EEOC, Department of Health, OSHA, NYSDOL, WCB and federal and state courts. Ms. Disare's practice also involves immigration including various immigrant and non-immigrant worker and immediate relative visas, citizenship, and expatriation. In addition, she focuses on matters involving group health and life insurance litigation including life, health and disability benefit claims, agent commissions, and interpleader matters.

Ms. Disare has lectured at seminars sponsored by the Cornell School of Industrial and Labor Relations, the Society for Human Resource Management, the Council on Education in Management, the Construction Financial Management Association, the Medical Group Management Association, the Erie County Bar Association Labor Law Committee, the Lorman Business Institute, the National Business Institute, the Buffalo Claims Association, the Rochester Claims Association, the New York State Medical News, the Upstate New York Chapter of AILA, the Woman's Bar Association of the State of New York and Buffalo State Teacher's College. She has also been a featured guest on WNED's Law Line program. Topics on which she has recently spoken include the Americans With Disabilities Act, Sexual Harassment in the Workplace, Legal Aspects of Termination, Legal Aspects of Recruiting, Economic Strategies for Collective Bargaining, Costing out a Collective Bargaining Agreement and Terminating the Substance Abuser.

Ms. Disare is a member of the New York State, Erie County and Women's Bar Associations. She formerly served as a Director of the Erie County Bar Association and as the Chair of the Erie County Bar Association's Labor and Employment Law Committee. She recently served as the Legislative Liaison on the Board of the Buffalo Niagara Human Resource Association (local SHRM affiliate) and is currently on the Board of the Volunteer Lawyers Project in Western New York. Additionally, Ms. Disare was recently selected by her peers for inclusion in The Best Lawyers in America 2008 in the field of Labor and Employment Law (Copyright 2007 by Woodward/White, Inc., of Aiken, S.C.).

Ms. Disare is a member of the firm's Finance Committee.



▶ ATTORNEY OVERVIEW

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Education

West Virginia University - BA,
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